

**CYPRESS-FAIRBANKS INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

**OCTOBER 10, 2022  
REGULAR BOARD MEETING MINUTES**

The Cypress-Fairbanks Independent School District Board of Trustees convened in Regular Session on Monday, October 10, 2022, in the Boardroom of the Cypress-Fairbanks Independent School District Instructional Support Center, located at 10300 Jones Road, Houston, Texas.

**MEETING OPENING**

Board President Tom Jackson called the meeting to order at 6:00 p.m.

The following Board members were present: Tom Jackson, Julie Hinaman, Gilbert Sarabia, Dr. Natalie Blasingame, Scott Henry and Lucas Scanlon. Board member Debbie Blackshear was not present.

Mr. Jackson recognized CLC members Tonia Jaeggi, Grace Handley and Ryan Irving.

Board Vice President Julie Hinaman announced the changes in the meeting agenda and explained the new procedures for audience participation regarding Agenda Comments, formerly referred to as Public Comments, and Citizen Participation as per BED Regulation.

Reverend Angela Sengenberger, Director of Youth Evangelization & Catechesis, Christ the Redeemer Catholic Church, gave the invocation.

The following Cypress Springs High School AFJROTC cadets presented the colors for the meeting: Carrying the U.S. Flag was the Corps Commander and Color Guard Commander Cadet Lt. Col. Preston Grant, carrying the Texas Flag was Cadet 1st Lieutenant Ariaha Hagan, the U.S. Guard was Cadet 1st Abiola Olutowoju and the Texas Guard was Cadet 1st Lt. Jordan Frederick. These cadets presented the colors under the direction of Major (Retired) Jerome Frederick and Technical Sergeant (Retired) Marvin Waterman.

Board member Dr. Natalie Blasingame read the District's Vision and Mission Statement.

Board President Jackson announced that the Board would proceed with the **Remarks and Recognitions** portion of the agenda.

**1. Remarks and Recognitions**

- 1.A.** Superintendent Dr. Henry made remarks and announcements regarding the honors and achievements earned by staff and students in recent weeks and provided information regarding District and community events or items of interest.

**Speaker:**

1. Ryan Irving read aloud a letter from State Representative Jon Rosenthal congratulating CFISD on the distinction of being the largest A-Rated school district in the State of Texas, this, according to the Texas Education Agency 2022 Accountability Rating System.

Mr. Jackson announced that the Board would proceed with **Board Comments**.

**2. Board Comments**

- 2.A.** Any Board member may make a comment during this portion of the agenda, without prior posting being required. Comment items may not pertain to the character of any students, staff or Board member and may not be discussed or deliberated upon at this meeting.

**Board member Scott Henry** shared that during band October month there have been many CFISD band competitions going on throughout the district and the surrounding communities with outstanding performances and awards. He commended all band students, band directors, assistant directors, color guard and directors, the pit crew, choreographers, all the volunteers, bus drivers and staff for their hard work and great efforts they put into these events. Mr. Henry also thanked the parents for everything they do to ensure their students are prepared and ready to perform. Mr. Henry also shared what a great experience he had at the TASA TASB conference in San Antonio.

**Board member Dr. Natalie Blasingame** thanked campus staff for their work on the library books. Dr. Blasingame shared that she attended the TASA TASB conference and served on the TASB Delegate Assembly during the conference. Dr. Blasingame shared information on several sessions she attended during the conference, i.e., dual language education, aligning district goals, ongoing progress monitoring and the superintendent's evaluation. Dr. Blasingame encouraged businesses in the community to partner with schools in the district and went on to share events she recently attended such as football games, volleyball games and award recognitions of staff and students.

**Board member Gilbert Sarabia** shared that he recently attended a VIPS luncheon which celebrated the many volunteers in the district. He also attended the TASA TASB conference in San Antonio, sat in on many constructive sessions and met the Commissioner of Education, Mike Morath. Mr. Sarabia spoke of the many events he has attended in the past month throughout the district and shared the many opportunities to speak to staff and students. Mr. Sarabia thanked the staff, administration and students for all the great work they are doing in the district.

**Board member Lucas Scanlon** encouraged teachers, principals and librarians to continue the focus on improved student learning outcomes and on classroom management. Mr. Scanlon shared that the Board sees the connections being made with students, the parents recognize the efforts, teachers, principals and librarians are being heard and greatly appreciated. Mr. Scanlon shared that he also attended the TASA TASB conference in San Antonio. He thanked band directors for allowing him to volunteer in the band room on a couple of campuses and has enjoyed several football games as he visited and shared band experiences with CFISD directors and colleagues from other districts.

**Board member Julie Hinaman** shared the many events and activities that she has attended around the district – toured JJAEP and ALC-East, visited multiple campuses (Bridgeland, Warner, Postma, Birkes, Hamilton Middle School and the Brautigam Center, attended the VIPS Lunch and Learn, football games, the annual Wall of Fame Ceremony, a drug awareness presentation provided by the counseling department, morning car line drop-off at Warner followed by a dance party, spirit day and fundraiser for the Cy-Fair Police Department, and she attended the REACH luncheon. Ms. Hinaman attended the TASA TASB conference in San Antonio as well as the TASB Board of Directors quarterly meeting and budget and finance committee meeting and the TASB Delegate Assembly representing Texas ESC Region 4. Ms. Hinaman closed by sharing that she started her fifth year of mentoring in schools.

**Board member Tom Jackson** expressed what great fun he had this past Friday enjoying two football games, first up in the stands and then down on the field with the band. Mr. Jackson reported that he too attended the TASA TASB conference in San Antonio where all Trustees were present. Mr. Jackson visited with Commissioner of Education, Mike Morath, and a representative from TEA while at the conference. Mr. Jackson attended the VIPS Lunch and Learn, the REACH luncheon, the Wall of Fame Ceremony and thanked Dr. Ogwumike, Dr. Stewart and Dr. Henry for arranging the very instructional JJAEP and ALC-E tour. Mr. Jackson shared that everyone on the Board supports those in the community who are battling cancer and appreciatively acknowledged their caregivers. Mr. Jackson tipped his hat to all the Hall of Fame honorees and the staff and students who made the Friday night lights come alive.

Mr. Jackson announced that Agenda Items **3.A.**, **3.B.** and **3.C.** under the **Reports** portion of the agenda were presented at the Board Work Session on Thursday, October 6, 2022. However, Mr. Jackson announced that he would re-address **Item 3.A.** and read aloud the eight required Board training areas of continuing education, along with Team Building and the additional required continuing education hours. For the record, all Trustees **exceeded** their required Continuing Education Credit hours for the period October 12, 2021 through October 10, 2022.

Mr. Jackson announced the Continuing Education Credit hours by the following Board members:

Tom Jackson	54.75 hours	(Exceeded required CEC Board training hours)
Julie Hinaman	50.00 hours	(Exceeded required CEC Board training hours)
Gilbert Sarabia	37.75 hours	(Exceeded required CEC Board training hours)
Debbie Blackshear	19.50 hours	(Exceeded required CEC Board training hours)
Dr. Natalie Blasingame	64.75 hours	(Exceeded required CEC Board training hours)
Scott Henry	38.00 hours	(Exceeded required CEC Board training hours)
Lucas Scanlon	35.00 hours	(Exceeded required CEC Board training hours)

Mr. Jackson announced there was one speaker for Item 3.C.

- 3.C. The administration will provide a progress report on Goal 4: Communication and Community Relations, Objectives 1-3 of the Board Monitoring System.

**Speaker:**

1. Dr. Tara Cummings thanked the district for the two new ad hoc committees, Portrait of a CFISD Graduate and Opportunity for All, and for ensuring the committee members fully represent the CFISD community.

Mr. Jackson announced that the **Public Hearing** portion of the agenda was presented at the Board Work Session on Thursday, October 6, 2022.

The Board proceeded with the **Action Items** portion of the agenda. **Action Items 5.A. through 5.C., 5.E. through 5.K., 5.M. through 5.O.** were placed on **Consensus** during the Board Work Session on Thursday, October 6, 2022. **Action Item 5.L.** was removed from the agenda.

**Mr. Jackson passed the duty of reading the Consensus Agenda Items to Board Vice President Julie Hinaman.**

**5. Action Items**

- 5A. The Board will consider approving the minutes of the September 12, 2022 Regular Board Meeting.
- 5B. The Board will consider awarding bids and contracts and/or authorizing purchase orders as recommended in the posted agenda item.
- 5.B.1. 2021 Elementary School No. 59  
5.B.2. ES 58 Traffic Signal Clay and Elm Drive
- 5C. The Board will consider approving the 2022 certified tax rolls and the estimated collections rate for 2022 to be 100%, and the 2021 excess debt collections rate to be zero.
- 5.E. The Board will consider approving the non-use and non-disclosure agreement between Cypress-Fairbanks ISD and Fajita Pete's Franchising LLC to provide a community-based work training site for CTE students.
- 5.F. The Board will consider approving the affiliation agreement between Cypress-Fairbanks ISD and HEB and its affiliates to provide unpaid community-based work training for CTE students with disabilities.
- 5.G. The Board will consider approving the "Adopt a State Highway" contracts and agreements between Harris County and Cypress Falls H.S. Air Force Junior ROTC and Cypress Springs High School Air Force JROTC/TX-200016.
- 5.H. The Board will consider approving the shared service arrangement between Cypress-Fairbanks ISD and Lone Star College.
- 5.I. The Board will consider approving on first reading additions, revisions or deletions to district policies:
- 5.I.1. FEA (LOCAL) Attendance: Compulsory Attendance (Revise)  
5.I.2. FEC (LOCAL) Attendance: Attendance for Credit (Revise)
- 5.J. The Board will consider approving on second reading additions, revisions or deletions to district policies:
- 5.J.1. DMA (LOCAL) Professional Development: Required Staff Development (Add)  
5.J.2. DP(LOCAL) Personnel Positions (Revise)  
5.J.3. FFBA (LOCAL) Crisis Intervention: Trauma-Informed Care (Revise)  
5.J.4. FFG(LOCAL) Student Welfare: Child Abuse and Neglect (Revise)
- 5.K. The Board will consider approving the Cypress-Fairbanks Annual District Professional Learning Plan.
- 5.M. The Board will consider the approval and execution of the plat for the 50-acre tract on FM 529.

**5.N.** The Board will consider awarding bids and contracts and/or authorizing purchase orders as recommended in the posted agenda item.

- 5.N.1. Art Consulting Mark Henry, Ed. D. Admin Building, and Visual and Performing Arts Center (VPAC)
- 5.N.2. Berry Center / Pidgeon Stadium - Post-Event Cleaning
- 5.N.3. Charter Bus and Travel Agency to Events for Students and Staff
- 5.N.4. Electric School Buses
- 5.N.5. Grease Trap/Sand-Oil/Solids Interceptor/Line Cleaning
- 5.N.6. Medicaid & Student and Health Related Billing Services
- 5.N.7. Pharmacy Technician and CPR Certification Programs
- 5.N.8. Tyler Technologies, Inc. Agreement

**5.O.** The Board will consider approving the Interlocal Governmental Agreement between Harris County Municipal Utility District (HCMUD) No. 396, HCMUD No. 397, and Cypress-Fairbanks I.S.D. for funding to purchase and install playground equipment at Swenke Elementary School and authorize the Superintendent or designee to negotiate the final terms and execute all related documents. [This item may be discussed in closed session pursuant to Section 551.071.]

Mr. Jackson asked if any Board member wished to remove one or more of these items for further discussion. Upon hearing no further discussion or comments, Mr. Jackson asked for a motion to approve the consensus action items as recommended or amended.

Board member Julie Hinaman made a motion to approve the agenda items as recommended or amended.  
Board member Lucas Scanlon seconded.  
**Motion passed by a 6 to 0 vote.**

Mr. Jackson announced that the following action items were placed on **Non-Consensus**.

**5.D.** The Board will consider the 2022 Tax Rate Resolution to support the 2022-2023 Maintenance and Operations and Debt Service budgets by setting the 2022 M&O and Interest and Sinking tax rates.

Mr. Jackson called for a motion to approve this non-consent item as recommended or amended.

Board member Julie Hinaman moved that the property tax rate be increased by the adoption of a tax rate of \$1.294800, which is effectively a 4.95 percent increase in the tax rate, and further move that the Board approve the resolution adopting the tax rate and levy ad valorem taxes for the year 2022, as reflected in the Resolution for a decrease in the actual tax rate of 0.0444 or 4.44 cents.

Board member Gilbert Sarabia seconded.

**Motion passed by a 6 to 0 vote.**

**5.P.** The Board will consider declaring a narrow strip of vacant land located next to Tipps Elementary School as surplus and considering authorizing the sale of it to the adjacent property owner. [This item may be discussed in closed session pursuant to Section 551.072.]

Mr. Jackson called for a motion to approve this non-consent item as recommended or amended.

Board member Dr. Natalie Blasingame made a motion to approve the agenda item as recommended or amended.

Board member Lucas Scanlon seconded.

**Motion passed by a 6 to 0 vote.**

**5.Q.** The Board will consider making a determination that good cause did not exist as required by law for Matthew Arnic, Jasmine Baxter, Alexa Chaplin, Bailey Crow, Dominique Jackson, Soung Le, Chesney Martin, Adam Pape, Megan Susong, and Kirstyn Zapata to resign their respective employment contracts. This item was discussed in closed session pursuant to Section 551.074 at the Board Work Session on Thursday, October 6, 2022.

Mr. Jackson called for a motion to approve this non-consent item as recommended or amended.

Board member Dr. Natalie Blasingame moved that the Board of Trustees render a finding under Texas Administrative Code section 249.17(d) that good cause did not exist, as required by Texas Education Code sections 21.105(c), 21.160(c), or 21.210(c), for Matthew Arnic, Jasmine Baxter, Alexa Chaplin, Bailey Crow, Dominique Jackson, Soung Le, Chesney Martin, Adam Pape, Megan Susong, and Kirstyn Zapata to resign their respective employment contracts and notify these employees in accordance with the law that the District is submitting a complaint to the State Board of Educator Certification for contract abandonment.

Board member Lucas Scanlon seconded.

**Motion passed by a 6 to 0 vote.**

Mr. Jackson announced that the Board would proceed with the **Citizen Participation** portion of the agenda.

## **6. Citizen Participation**

**6.A.** Per BED (Local), patrons may address the Board during the Regular Board Meeting under Citizen Participation on any matters of interest or concerns that are not posted agenda items. Individuals may only register to speak one time per meeting and must register in advance. Registration opens the day the agenda is posted to the district website, and the deadline for registering is 12:00 p.m. on the day of the meeting. To register, individuals must click on the "Register to Speak" link found under the Citizen Participation heading in the agenda for that meeting on the district website. This electronic speaker form must be completed in its entirety. Any registered speaker who is absent from the meeting at the time for Citizen Participation forfeits the opportunity to address the Board at that meeting but may submit written comments to the Board.

### **Speakers:**

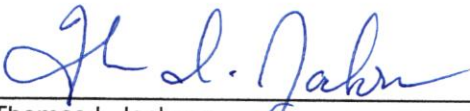
1. Julie Rix shared her thoughts and concerns on the teachings/curriculum in CFISD.
2. Tanzanyika Williams, President Cy-Fair TSTA NEA, thanked the Board and Dr. Henry for equipping the students in CFISD with the tools needed to become 21<sup>st</sup> century global learners and for ensuring their safety and well-being.
3. Ayse Indemaio addressed the Board on the policy concerning students completing forms to request counselor visits without parent's knowledge or consent. Ms. Indemaio requested this policy in writing.
4. Dr. Tara Cummings shared her concerns with the Republican Party of Texas and certain quotes published in the party's official newspapers and how the upcoming election may impact education.
5. Donna Stallone addressed the Board on the benefits of better mental healthcare programs, more information for counselors and the implementation of teaching the gospel in schools.

## **7. Closed Session**

There was no closed session this evening.

## **8. Adjournment**

Board President Jackson thanked the viewing audience and adjourned the meeting at 7:28 p.m.

  
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Thomas I. Jackson  
President, Board of Trustees

  
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Gilbert Sarabia  
Secretary, Board of Trustees

Approved: November 14, 2022